5 workplace safety tips to implement this year.



Workplace safety helps protect employees, profits, and operations. That's why it should always be top of mind. Start following these five workplace safety tips now.

1. **Develop a safety plan.** A well-defined safety plan lays the foundation for a secure workplace. Start by assessing potential hazards in each department and outlining safety measures tailored to specific roles and risks. Ensure the plan includes routine safety inspections, clear procedures for reporting hazards, and emergency protocols.

2. **Create a disaster plan.** Natural disasters, power outages, and severe weather events can disrupt operations instantly. Luckily, a disaster response plan can keep your team safe and minimize interruptions. To start your plan, identify the specific risks your business faces, such as flooding, storms, or equipment failure. Gather key team members to help and develop strategies for each scenario. Take it a step further by creating an emergency communication plan and conducting regular drills to keep employees informed and prepared.

3. **Provide ongoing safety training.** Effective training is one of the best ways to reinforce workplace safety. Provide regular training sessions to new hires and current employees and reinforce it with periodic refreshers.

4. **Implement a workplace wellness program.** Wellness programs reinforce healthy habits and can reduce the risk of workplace injuries and illnesses. Things like mental health days, fitness discounts, ergonomic workstations, and stress management workshops can help boost employee health. Offering wellness incentives can also encourage employees to adopt safer, healthier lifestyles outside of work.

5. **Utilize resources from safety services.** Many insurance providers offer safety services to help create safer workplaces. Reach out to learn what resources are available to you, like checklists, risk assessments, and on-site inspections. When you work hand in hand with safety experts and make the most of these extra tools, you can proactively reduce the frequency and severity of workplace accidents.

Safety should be an ongoing conversation and commitment for business owners. But you're not alone. To get support with these workplace safety tips, talk to a local, independent agent today.

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